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Equity and Diversity Action Committee Meeting

Date: Monday, January 23, 2017 3:00 PM-4:00 PM CCCConfer 1-719-785-4469 888-450-4821

Participant Passcode: 467134

MINUTES

- I. Call to Order
- II. Welcome and Introductions + Notetaker, Cleavon and Randy kept notes
- III. Hiring and Nurturing Faculty to Encourage Diversity and Equity Regional Meetings
 The committee reviewed the current drafts of the regional meeting agenda and made
 suggestions for presenters. Randy will continue to work with the office staff to make final
 preparations.
- IV. A²MEND Conference (5 minutes)

Randy, Cleavon and Adrienne Foster will work with ASCCC Exec Director Julie Adams to vet proposals submitted for A²MEND. The ASCCC has agreed to partner with the organization on the event. Since Randy and Cleavon are not available for th second day of the conference, there may be a need for EDAC members to facilitate breakouts. We will know more at our February 27 EDAC meeting.

V. Committee Priorities (5 minutes)

Randy briefly showed the committee the list of committee priorities and resolutions that need to be addressed. These are actions in addition to the EDAC Strategic Plan and some of the actions the committee is engaged in will address parts of the Strategic Plan. EDAC will take a longer look at these at the February 27 meeting.

- VI. Strategic Plan Action Grid and Project Updates (20 minutes)
 - a. Plenary and IDI Breakouts

Randy will submit several of the breakouts being given at the regional meeting tofor consideration for the spring plenary program. Committee members were encouraged to develop any ideas for breakouts appropriate for the IDI.

b. Faculty Hiring Focus Groups

This project is awaiting action and guidance from the ASCCC Foundation

c. Rostrum articles

Randy asked for Rostrum article ideas. Article ideas can be submitted at any time.

d. Websites for posting jobs to reach diverse audiences

Randy is looking for someone one EDAC to take lead. Please let him know if you're interested.

e. Spring 17 resolutions

EDAC discussed several ideas for resolutions. Ideas focused on inmate education issues and to encourage the CCCCO to build Kognito models for returning students. Also, there may need to be a resolution on DACA students.

f. Toolkit/Handbook on cultural competency

Robin and Bryan have agreed to work on this project. Randy will coordinate a meeting with them to plan the project.

g. Annual yearbook

Standards and Practices has agreed to work with EDAC on this project by providing the applications it feels are exemplary to EDAC after they complete their vetting and determination of the winner of the Regina-Stanback Stroud award.

h. Recruitment at plenary

Postponed to future meeting

VII. Status of Asian/Pacific Islander Faculty in CCC (10 minutes)

Postponed to future meeting

VIII. New or Future Agenda Items (5 minutes)

None