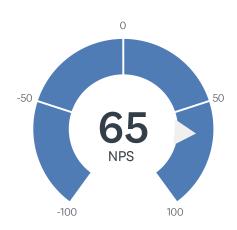
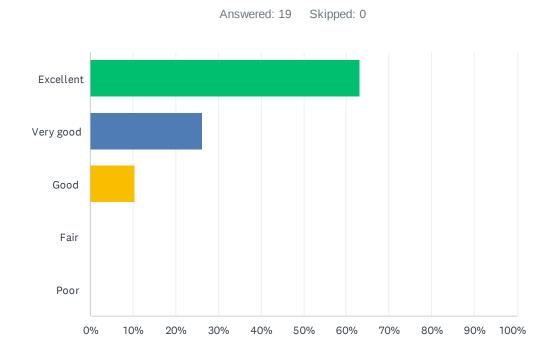
Q1 How likely is it that you would recommend attending the Faculty Leadership - Hybrid Event to your colleagues?





DETRACTORS (0-6)	PASSIVES (7-8)	PROMOTERS (9-10)	NET PROMOTER® SCORE
12%	12%	76%	65
2	2	13	

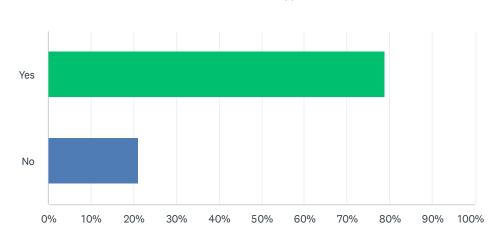
Q2 Overall, how would you rate the Faculty Leadership Institute - Hybrid Event?



ANSWER CHOICES	RESPONSES	
Excellent	63.16%	12
Very good	26.32%	5
Good	10.53%	2
Fair	0.00%	0
Poor	0.00%	0
TOTAL		19

Q3 Was this your first Faculty Leadership Institute?





ANSWER CHOICES	RESPONSES	
Yes	78.95%	15
No	21.05%	4
TOTAL		19

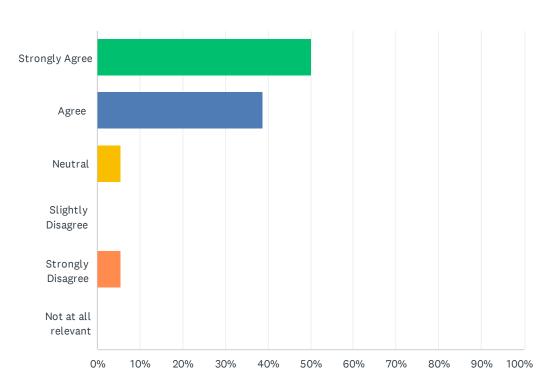
#	IF YES, PLEASE LEAVE A COMMENT REGARDING YOUR EXPERIENCE.	DATE
1	I had a wonderful experience- it was great meeting other faculty with similar outlooks and orientations. I learned so much!	6/29/2023 9:24 AM
2	As someone relatively new to my local Academic Senate and ASCCC, I learned so much! Thank you for taking the time to explain 10+1, how to effectively run meetings, etc. I enjoyed the workshops and games we played, and meeting new people. The diverse leadership made me feel welcomed into this space. I look forward to the next event!	6/29/2023 2:18 AM
3	I learned a lot that will be helpful to me in my new role.	6/28/2023 1:57 PM
4	I have served on my college's Senate for several years but have more recently taken a leadership role as treasurer. I feel like I learned so much. The topics were really relevant to my role and my college, and it made me excited to continue to participate in Senate and potentially take on other leadership roles.	6/28/2023 9:15 AM
5	I found every session relevant and informative as well as supportive. I liked the mixture of larger sessions as well as smaller breakouts (my team and I were able to attend most of the smaller sessions and share notes). I often leave conferences feeling depleted and discouraged, but not this time!	6/27/2023 9:52 PM
6	It was a positive experience. I learned a lot, and the team supported the remote participants.	6/27/2023 8:47 PM
7	The in person sessions were informative for a first time Senator and our incoming president appreciated the networking opportunities.	6/27/2023 7:36 PM
8	Informative and met excellent people who share common goals and commitments to nourish students and communities.	6/27/2023 5:49 PM
9	I was disappointed to observe and/or experience the following situations: The confrontational and condescending manner of a breakout session presenter/ASCCC leader. An ASCCC leader referring to dedicated, local committee reps as knuckleheads. A breakout session presenter/ASCCC leader making exclusionary statements about individuals who are working	6/19/2023 10:58 PM

2023 Faculty Leadership Institute - Hybrid Event Feedback Survey

	with ADA accommodations. These experiences did not build my trust or confidence in these particular speakers/ASCCC leaders as resources or support for my local Senate work.	
10	I truly enjoyed this event. I learned a great deal from the information presented. I attended remotely. I wished I have attended in-person, because I felt, with the networking and the inperson breakout sessions, I missed out. For future events, I will definitely attend in-person. Thank-you for offering this to us.	6/19/2023 11:57 AM
11	This was an amazing experience. The E-Board members were accessible, helpful. The topics were on point. I look forward to bringing a team at next year's Institute. Kudos! (One suggestionit would be great to have a workshop on Robert's Rules of Order).	6/17/2023 10:18 AM
12	gfhghgfjg	5/31/2023 9:34 AM
13	test	5/25/2023 4:20 PM

Q4 General Session 1: Welcome from SSCCC and ASCCC Presidents - This general session was impactful to my work.

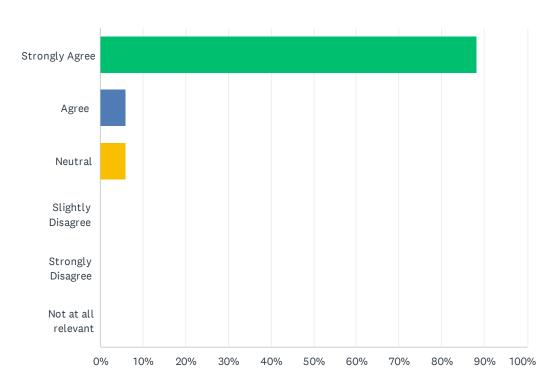




ANSWER CHOICES	RESPONSES	
Strongly Agree	50.00%	9
Agree	38.89%	7
Neutral	5.56%	1
Slightly Disagree	0.00%	0
Strongly Disagree	5.56%	1
Not at all relevant	0.00%	0
TOTAL		18

Q5 General Session 2: Understanding the 10+1 and the 9+1: Collegial Consultation and Effective Participation - This general session was impactful to my work.

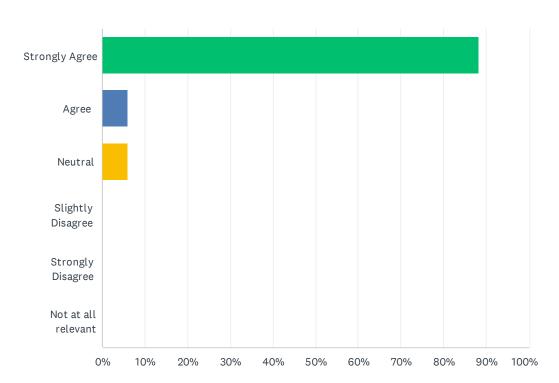




ANSWER CHOICES	RESPONSES	
Strongly Agree	88.24%	15
Agree	5.88%	1
Neutral	5.88%	1
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

Q6 General Session 3: The Brown Act in a Post-State-of-Emergency World - This general session was impactful to my work.

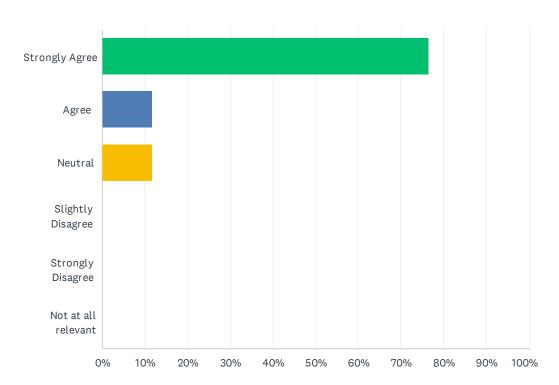




ANSWER CHOICES	RESPONSES	
Strongly Agree	88.24%	15
Agree	5.88%	1
Neutral	5.88%	1
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

Q7 General Session 4: Hot Topics for Academic and Student Senates - This general session was impactful to my work.

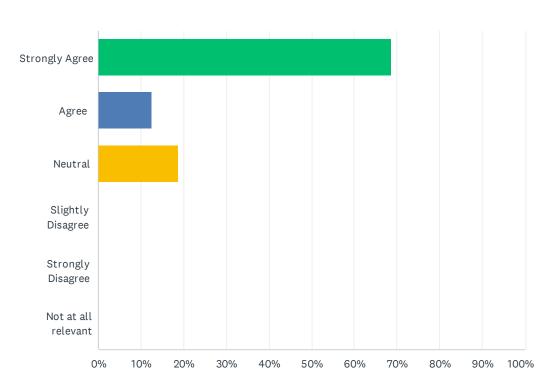




ANSWER CHOICES	RESPONSES	
Strongly Agree	76.47%	13
Agree	11.76%	2
Neutral	11.76%	2
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

Q8 General Session 5: Building Productive Partnerships with Other Leaders - This general session was impactful to my work.

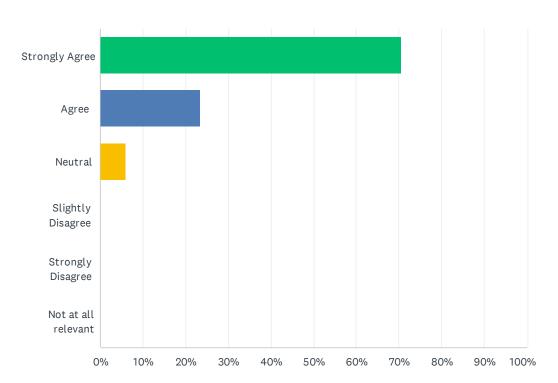




ANSWER CHOICES	RESPONSES	
Strongly Agree	68.75%	11
Agree	12.50%	2
Neutral	18.75%	3
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		16

Q9 General Session 6: Academic Freedom - A Cornerstone in Higher Education and Equity - This general session was impactful to my work.

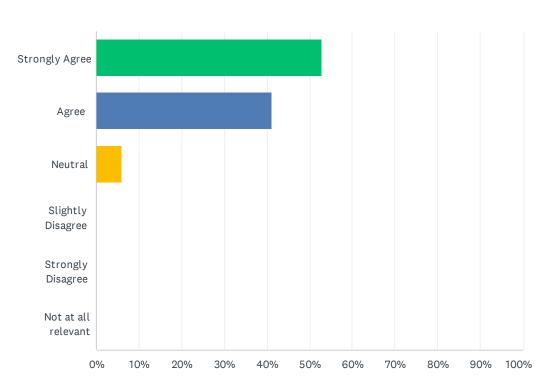




ANSWER CHOICES	RESPONSES	
Strongly Agree	70.59%	12
Agree	23.53%	4
Neutral	5.88%	1
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

Q10 General Session 7: HELP! An Introduction to ASCCC Resources to Support Your Senate Work - This general session was impactful to my work.

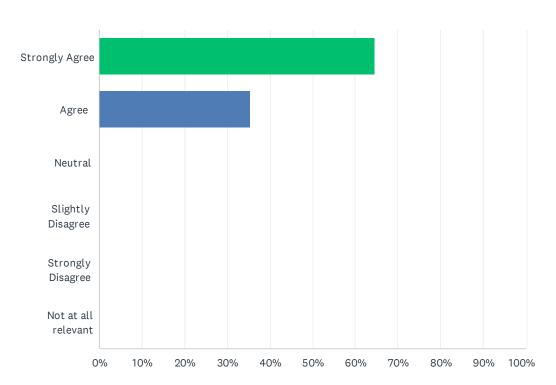




ANSWER CHOICES	RESPONSES	
Strongly Agree	52.94%	9
Agree	41.18%	7
Neutral	5.88%	1
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

Q11 General Session 8: Collective Voice for Equity: Resolutions Process Overview - This general session was impactful to my work.

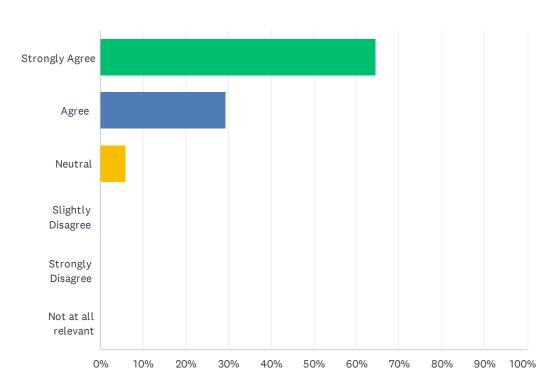




ANSWER CHOICES	RESPONSES	
Strongly Agree	64.71%	11
Agree	35.29%	6
Neutral	0.00%	0
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

Q12 General Session 9: What Should I Do When...? - This general session was impactful to my work.

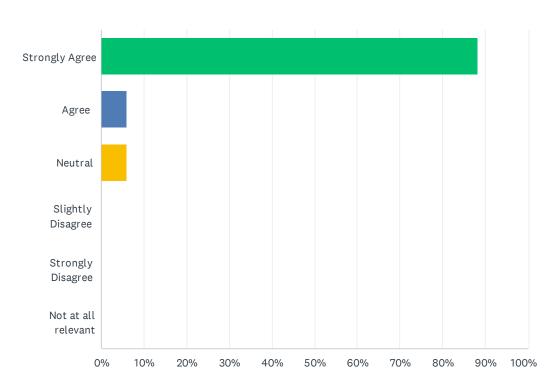




ANSWER CHOICES	RESPONSES	
Strongly Agree	64.71%	11
Agree	29.41%	5
Neutral	5.88%	1
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

Q13 General Session 10: Understanding Legislation and Budget Processes - This general session was impactful to my work.

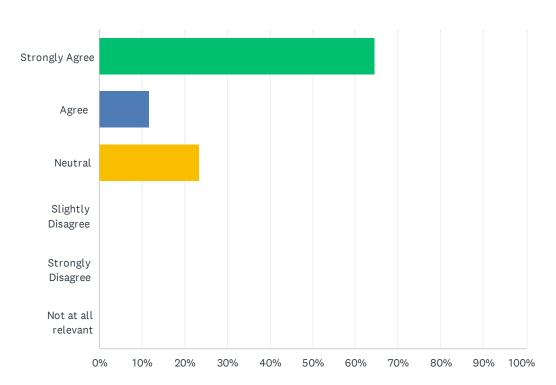




ANSWER CHOICES	RESPONSES	
Strongly Agree	88.24%	15
Agree	5.88%	1
Neutral	5.88%	1
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

Q14 General Session 11: Name that Academic and Professional Matter! - This general session was impactful to my work.

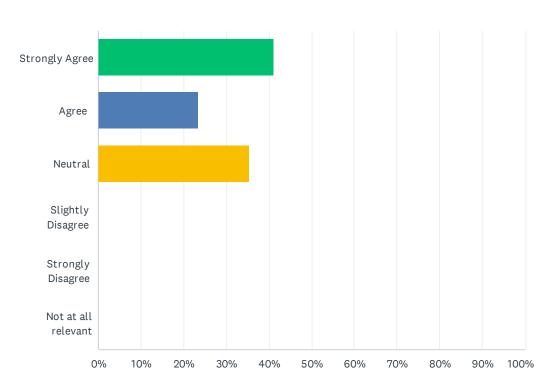




ANSWER CHOICES	RESPONSES	
Strongly Agree	64.71%	11
Agree	11.76%	2
Neutral	23.53%	4
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

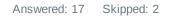
Q15 General Session 12: ASCCC Liaisons: The Opportunities, Benefits, and Rewards - This general session was impactful to my work.

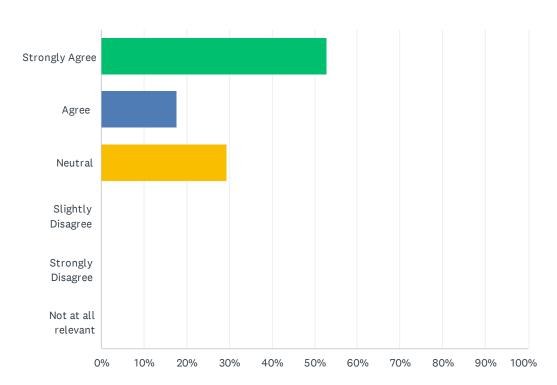




ANSWER CHOICES	RESPONSES	
Strongly Agree	41.18%	7
Agree	23.53%	4
Neutral	35.29%	6
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

Q16 General Session 13: Leadership Q&A - This general session was impactful to my work.

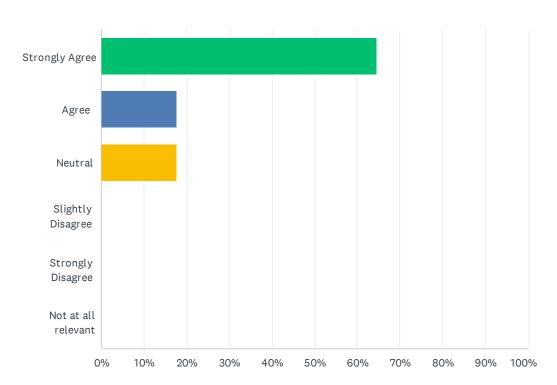




ANSWER CHOICES	RESPONSES	
Strongly Agree	52.94%	9
Agree	17.65%	3
Neutral	29.41%	5
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

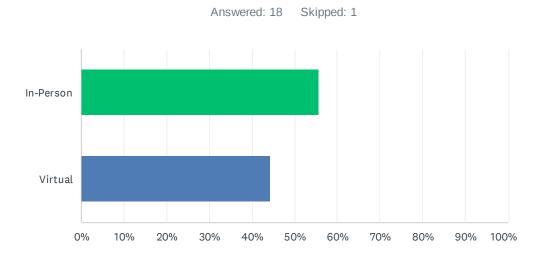
Q17 General Session 14: Mock Resolutions Debate and Voting - This general session was impactful to my work.





ANSWER CHOICES	RESPONSES	
Strongly Agree	64.71%	11
Agree	17.65%	3
Neutral	17.65%	3
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
TOTAL		17

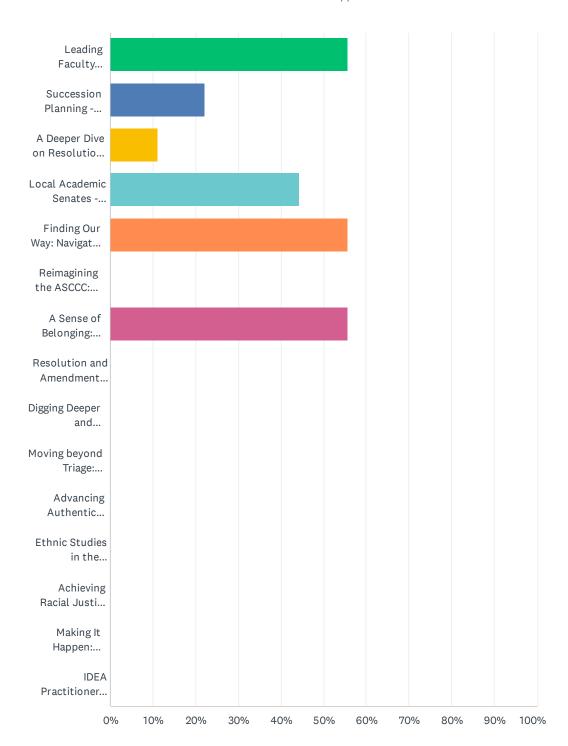
Q18 How did you attend the hybrid Plenary Session?



ANSWER CHOICES	RESPONSES	
In-Person	55.56%	10
Virtual	44.44%	8
TOTAL		18

Q19 Please select the top 3 breakout topics that was most impactful to you.

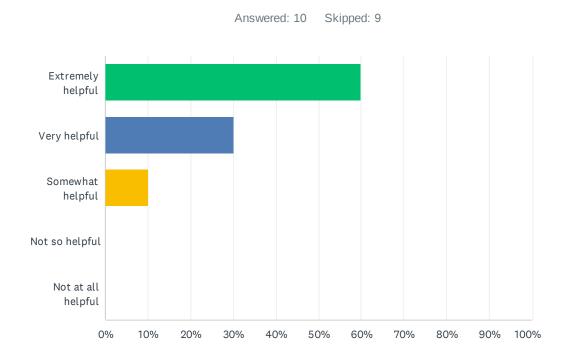




2023 Faculty Leadership Institute - Hybrid Event Feedback Survey

ANSWER CHOICES	RESPONS	SES
Leading Faculty Conversations on Academic Integrity in the Age of Artificial Intelligence and IDEAA	55.56%	5
Succession Planning - Setting up a Diverse Academic Senate	22.22%	2
A Deeper Dive on Resolutions - What do they mean? What do they do? How do we write them? What can they address?	11.11%	1
Local Academic Senates - Planning Agendas and Running Effective Meetings	44.44%	4
Finding Our Way: Navigating Difficult Conversations	55.56%	5
Reimagining the ASCCC: 2023-2026 Strategic Directions	0.00%	0
A Sense of Belonging: Inviting/Engaging Underrepresented Faculty to Participate and Contribute	55.56%	5
Resolution and Amendment Writing: Resolutions Office Hour	0.00%	0
Digging Deeper and Understanding the Impacts of Race Neutrality and What it Means to Be an Ally	0.00%	0
Moving beyond Triage: Balancing Academic Freedom, Equity, Anti-Racism and Strengthening Online Instruction	0.00%	0
Advancing Authentic Inclusion of Diverse Voices in Governance and Practice	0.00%	0
Ethnic Studies in the California Community Colleges: Academic Freedom	0.00%	0
Achieving Racial Justice Through Managing the Enrollment and Retention of BIPOC Students: Intrusive Student Services	0.00%	0
Making It Happen: Collaborating with HR To Hire and Retain BIPOC Faculty	0.00%	0
IDEA Practitioners and Faculty Considerations	0.00%	0
Total Respondents: 9		

Q20 Overall, how helpful were the topics presented during the breakout sessions?



ANSWER CHOICES	RESPONSES	
Extremely helpful	60.00%	6
Very helpful	30.00%	3
Somewhat helpful	10.00%	1
Not so helpful	0.00%	0
Not at all helpful	0.00%	0
TOTAL		10

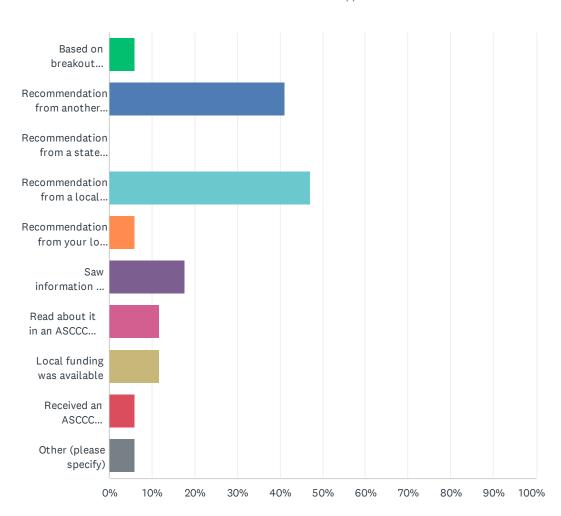
Q21 Why were those breakout sessions most impactful?

Answered: 6 Skipped: 13

#	RESPONSES	DATE
1	The presenters were excellent and they created a safe space. I learned so much.	6/29/2023 2:21 AM
2	They gave the opportunity to talk and think through issues in more depth.	6/28/2023 9:17 AM
3	The facilitators of the breakouts were definitely approaching the topics from an "in the trenches" point of view, with much practical applicability and clear examples.	6/27/2023 9:54 PM
4	There were the ones I attended :).	6/27/2023 7:38 PM
5	I learned about common experiences we have and different ways to respond to them, but also of experiences I never had with good advice on how to respond.	6/27/2023 5:52 PM
6	It's important to think about the implications of AI on our present work and our future work.	6/27/2023 5:05 PM

Q22 How did you decide to attend this event? (Please check all that apply.)



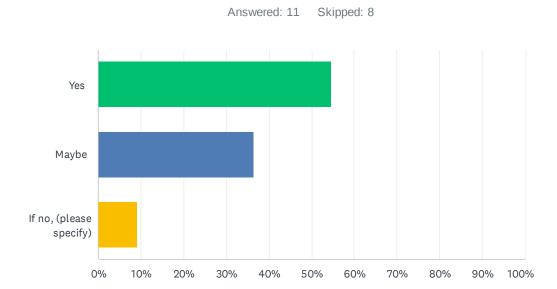


2023 Faculty Leadership Institute - Hybrid Event Feedback Survey

ANSWER CHOICES	RESPONSES	
Based on breakout sessions available to me	5.88%	1
Recommendation from another faculty	41.18%	7
Recommendation from a state senate leader	0.00%	0
Recommendation from a local senate leader	47.06%	8
Recommendation from your local administrator	5.88%	1
Saw information on the ASCCC website	17.65%	3
Read about it in an ASCCC email communication	11.76%	2
Local funding was available	11.76%	2
Received an ASCCC Foundation scholarship	5.88%	1
Other (please specify)	5.88%	1
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
1	Familiarity with the FLI program from previous years	6/28/2023 11:10 AM

Q23 If you attended the 2023 Faculty Leadership Institute online, would you have attended if the Institute only offered in person attendance?

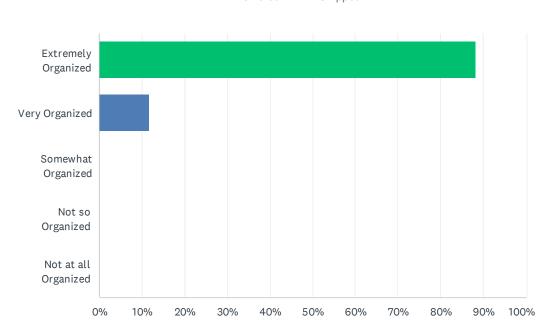


ANSWER CHOICES	RESPONSES	
Yes	54.55%	6
Maybe	36.36%	4
If no, (please specify)	9.09%	1
TOTAL		11

#	IF NO, (PLEASE SPECIFY)	DATE
1	Had an out of town vacation planned at the same time. I could attend from my vacation home.	6/27/2023 8:52 PM

Q24 How organized was the event?

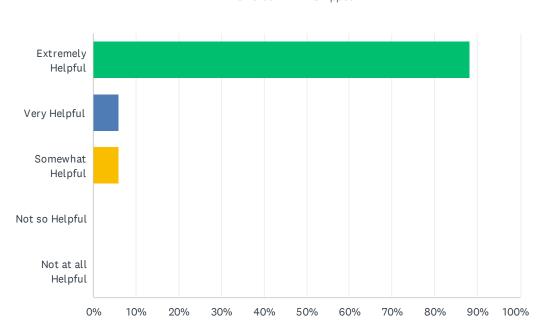
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Extremely Organized	88.24%	15
Very Organized	11.76%	2
Somewhat Organized	0.00%	0
Not so Organized	0.00%	0
Not at all Organized	0.00%	0
TOTAL		17

Q25 How helpful was the ASCCC staff?

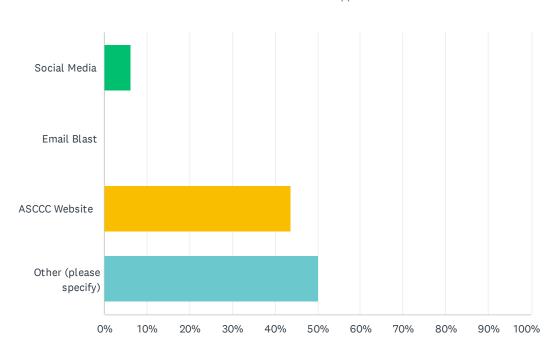
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Extremely Helpful	88.24%	15
Very Helpful	5.88%	1
Somewhat Helpful	5.88%	1
Not so Helpful	0.00%	0
Not at all Helpful	0.00%	0
TOTAL		17

Q26 How did you hear about Faculty Leadership?

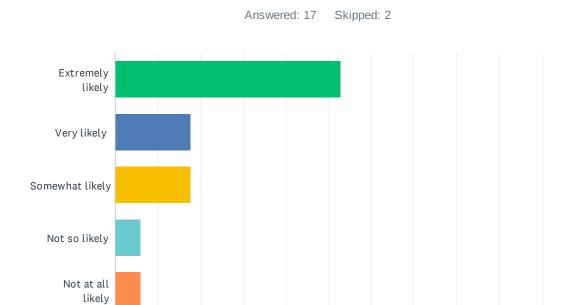




ANSWER CHOICES	RESPONSES	
Social Media	6.25%	1
Email Blast	0.00%	0
ASCCC Website	43.75%	7
Other (please specify)	50.00%	8
TOTAL		16

#	OTHER (PLEASE SPECIFY)	DATE
1	Local Academic Senate members	6/29/2023 3:12 PM
2	My local Academic Senate President	6/29/2023 2:32 AM
3	From a colleague	6/28/2023 1:59 PM
4	Local senate leader	6/28/2023 9:18 AM
5	Gabriela Segade, local Academic Senate President	6/27/2023 8:52 PM
6	Senate Leadership	6/27/2023 7:39 PM
7	my academic senate	6/27/2023 5:54 PM
8	Local Senate	6/19/2023 11:35 PM

Q27 How likely are you to attend the Faculty Leadership Institute again in the future?



40%

50%

60%

70%

80%

90%

100%

0%

10%

20%

30%

ANSWER CHOICES	RESPONSES	
Extremely likely	52.94%	9
Very likely	17.65%	3
Somewhat likely	17.65%	3
Not so likely	5.88%	1
Not at all likely	5.88%	1
TOTAL		17

Q28 What topics would you like to see at a future Faculty Leadership?

Answered: 10 Skipped: 9

1	I would like to see more diversity, equity, and inclusivity topics.	6/29/2023 9:27 AM
2	I loved all the workshops/sessions. Please continue to offer similar sessions. Refreshers are always good. Also, I'd like a crash course on Ed Code and Title V. I was amazed so many people had memorized the different laws. I'm new at this, so I need more information.	6/29/2023 2:32 AM
3	Having had a CIA workshop, and embarking on the Coaching Program, I'd recommend you give a session on what these programs are about and who might be intereted.	6/28/2023 11:10 AM
4	Working productively with unions, including what issues are union issues, senate issues, or both (or neither)	6/28/2023 9:18 AM
5	Multi-college vs. single college district scenarios for academic senates Collaboration models with faculty unions	6/27/2023 9:58 PM
6	I want to learn how to assess local campus for issues.	6/27/2023 8:52 PM
7	Challenging letter based grading and finding alternatives to grading	6/27/2023 5:54 PM
8	Currently, I cannot think of anything	6/19/2023 12:01 PM
9	Mock Senate Meeting Scenarios	6/18/2023 5:30 PM
10	test	5/25/2023 4:21 PM

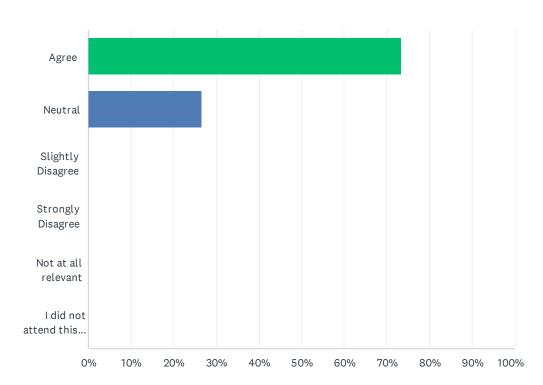
Q29 Do you have any other comments, questions, concerns, or suggestions for improvement?

Answered: 8 Skipped: 11

#	RESPONSES	DATE
1	I appreciated ASCCC's leadership in hosting this event. I did want to provide some feedback on one session that I attended: The Brown Act in a Post-State-of-Emergency World. Our local academic senate has had increased participation and engagement by providing members a virtual option for attending our local senate meetings. In our transition back to in-person meetings, we're wrestling with how we can continue to accommodate members with disabilities and other challenges which may make it hard for them to attend in-person meetings. During the Brown Act session, several comments were made which felt insensitive to senate members who may require continued accommodations in order to participate. There seemed to be, from my perspective, an underlying assumption that senate members for whom in-person attendance was a challenge were somehow trying to "skirt" Brown Act policies. I would request that the ASCCC leadership try to be aware of and sensitive to all types of differences, including those related to ability and disability, in future sessions. Thank you.	6/29/2023 3:12 PM
2	I had a great time hanging out in the lobby with a group of people on the night before the last day of the Institute. I ran into the group by accident as a couple of us were heading back to the hotel, after dinner. We talked for many hours and shared wine. It would be nice to invite folks in a more intentional way"hey, everyone, a group of us will be in the lobby or bar at 9 PM, enjoying drinks if anyone would like to join" I struggle to sometimes make friends in these situations where I don't know anyone. Fortunately, I was able to befriend two people who sat at my table, and later hung out with the folks in the lobby. It was wonderful to connect with the larger group! I hope to see everyone again!	6/29/2023 2:32 AM
3	Thanks for the positive experience!	6/28/2023 9:18 AM
4	More time on practical "what do I do when" situations! We only got to one during the session. Would like to hear more illustrations with a quick panel discussion working through each one, and then time for questions afterwards.	6/27/2023 9:58 PM
5	None, thank you.	6/27/2023 8:52 PM
6	Thank you	6/27/2023 5:54 PM
7	Thank-you for offering this event. It has provided helpful information in being a new AS president.	6/19/2023 12:01 PM
8	test	5/25/2023 4:21 PM

Q30 Resolutions Tech Overview: Did you feel supported in the Resolutions Voting.

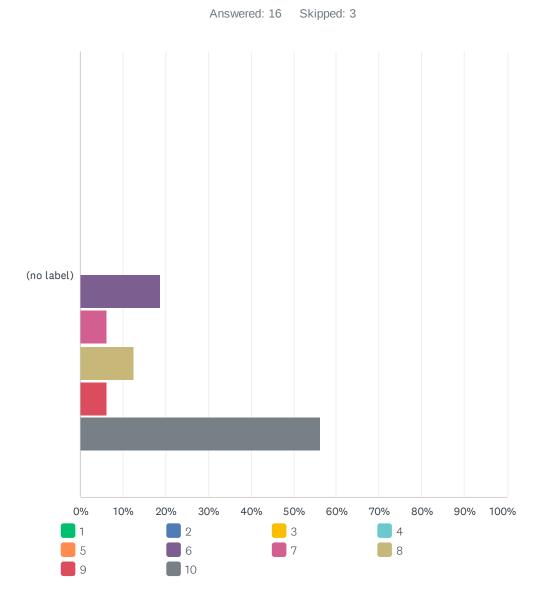




ANSWER CHOICES	RESPONSES	
Agree	73.33%	11
Neutral	26.67%	4
Slightly Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not at all relevant	0.00%	0
I did not attend this session.	0.00%	0
TOTAL		15

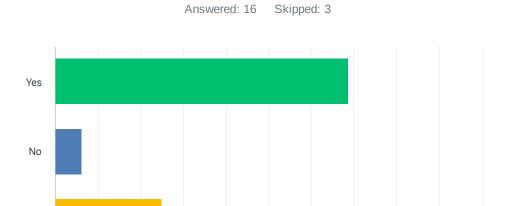
#	I DID NOT ATTEND THIS SESSION.	DATE
	There are no responses.	

Q31 On a scale of 1-10, how would you rate your user experience of the PollEverywhere platform (the site we used to conduct the online Resolutions voting)? 1 = poor, 10 = excellent



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	0.00%	0.00%	0.00%	18.75% 3	6.25% 1	12.50% 2	6.25% 1	56.25% 9	16	8.75

Q32 Would you attend another ASCCC event that uses the Zoom Events platform?



Maybe

0%

10%

20%

30%

40%

ANSWER CHOICES	RESPONSES	
Yes	68.75%	11
No	6.25%	1
Maybe	25.00%	4
TOTAL		16

50%

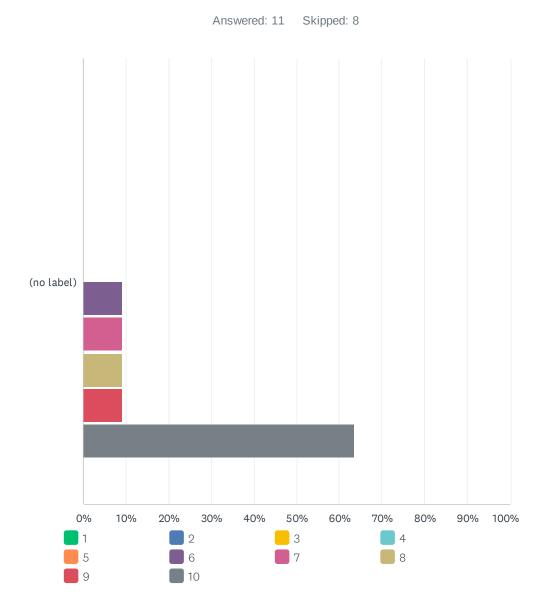
60%

100%

90%

#	ADDITIONAL COMMENTS:	DATE
1	I preferred the platform used prior to the Zoom events, but am guessing the latter is less expensive.	6/28/2023 11:10 AM
2	At this time, I could not attend in-person, so it was helpful to have this offered.	6/19/2023 12:02 PM
3	test	5/25/2023 4:21 PM

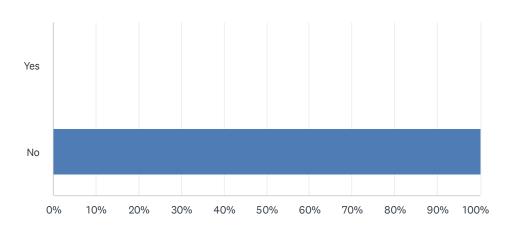
Q33 On a scale of 1-10, how would you rate your user experience of the Zoom Events platform (the site we used to host the Faculty Leadership event)? 1 = poor, 10 = excellent



	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	0.00%	0.00%	0.00%	9.09% 1	9.09% 1	9.09% 1	9.09% 1	63.64% 7	11	9.09

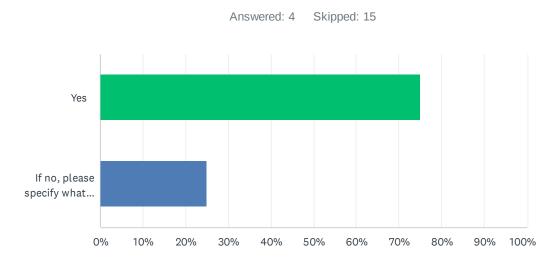
Q34 Did you attend the self-guided Zoom Events Test Session?





ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	14
TOTAL		14

Q35 Was the Zoom Events Test Session useful? Did you know how to navigate the platform such as finding the sessions, joining a session, and downloading the materials?

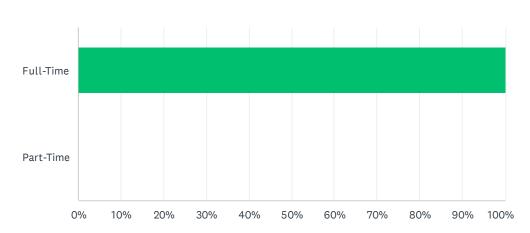


ANSWER CHOICES	RESPONSES	
Yes	75.00%	3
If no, please specify what you think would've been helpful.	25.00%	1
TOTAL		4

#	IF NO, PLEASE SPECIFY WHAT YOU THINK WOULD'VE BEEN HELPFUL.	DATE
1	Did not use	6/27/2023 6:26 PM

Q36 What is your employment status?

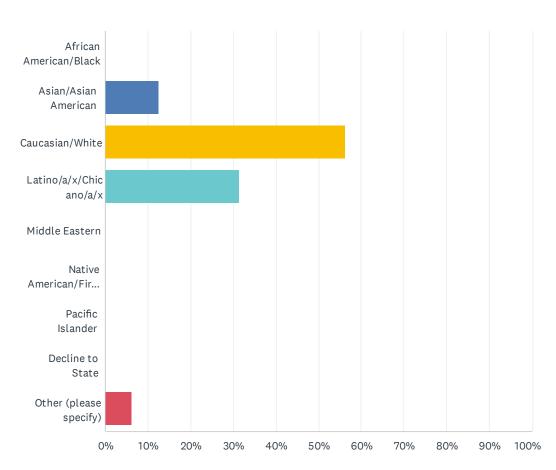
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Full-Time	100.00%	17
Part-Time	0.00%	0
TOTAL		17

Q37 With which racial/ethnic group(s) do you identify? (Please check all that apply.)





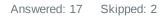
ANSWER CHOICES	RESPONSES
African American/Black	0.00%
Asian/Asian American	12.50%
Caucasian/White	56.25%
Latino/a/x/Chicano/a/x	31.25%
Middle Eastern	0.00%
Native American/First Nations/American Indian/Alaskan Native	0.00%
Pacific Islander	0.00%
Decline to State	0.00%
Other (please specify)	6.25%
Total Respondents: 16	

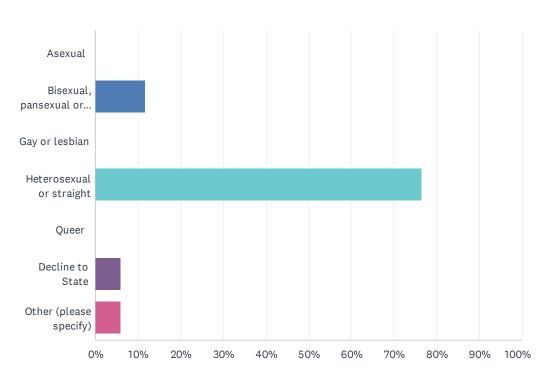
DATE

OTHER (PLEASE SPECIFY)

1 test 5/25/2023 4:22 PM

Q38 What is your sexual orientation? (Please check all that apply.)

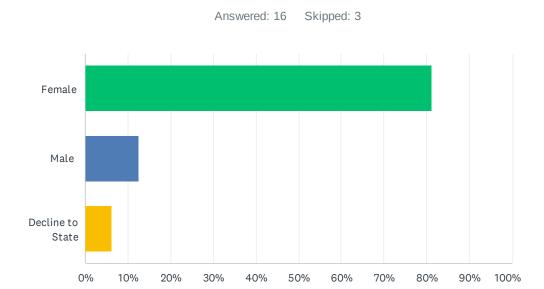




ANSWER CHOICES	RESPONSES	
Asexual	0.00%	0
Bisexual, pansexual or fluid	11.76%	2
Gay or lesbian	0.00%	0
Heterosexual or straight	76.47%	13
Queer	0.00%	0
Decline to State	5.88%	1
Other (please specify)	5.88%	1
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
1	test	5/25/2023 4:22 PM

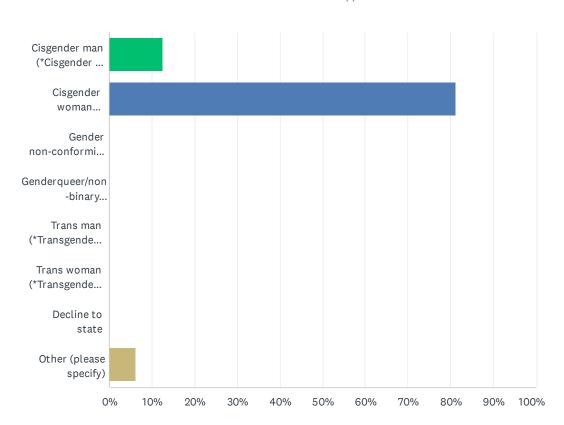
Q39 What sex were you assigned at birth or is on your original birth certificate?



ANSWER CHOICES	RESPONSES	
Female	81.25%	13
Male	12.50%	2
Decline to State	6.25%	1
TOTAL		16

Q40 What is your current gender identity? (Please check all that apply.)





ANSWER CHOICES	RESPON	SES
Cisgender man (*Cisgender is defined as a person whose gender identity aligns with their sex assigned at birth.)	12.50%	2
Cisgender woman (*Cisgender is defined as a person whose gender identity aligns with their sex assigned at birth.)	81.25%	13
Gender non-conforming (*Gender non-conforming is defined as a person whose behavior or appearance does not conform to traditional gender expectations.)	0.00%	0
Genderqueer/non-binary (*Non-binary is defined as a person whose gender identity is not exclusively male or female)	0.00%	0
Trans man (*Transgender is defined as a person whose gender identity and/or expression is different from their sex assigned at birth.)	0.00%	0
Trans woman (*Transgender is defined as a person whose gender identity and/or expression is different from their sex assigned at birth.)	0.00%	0
Decline to state	0.00%	0
Other (please specify)	6.25%	1
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
1	test	5/25/2023 4:22 PM