

# CoFO

COUNCIL OF FACULTY ORGANIZATIONS



**ASCCC**  
*Academic Senate for  
California Community  
Colleges*  
John Stanskas, President

February 24, 2020

Honorable Holly Mitchell, Chair  
Senate Budget Committee  
State Capitol, Room 5019  
Sacramento, CA 95814



**CCCI**  
*California Community College  
Independents*  
Jeffrey Michels, President

Honorable Phil Ting, Chair  
Assembly Budget Committee  
State Capitol, Room 6026  
Sacramento, CA 95814



**CCA/CTA**  
*Community College  
Association/California  
Teachers Association*  
Eric Kaljumägi, President

## **Re: Community College Budget Proposal**

The Council of Faculty Organizations (CoFO), representing the more than 62,000 faculty in the California Community College (CCC) system, appreciates your ongoing support for our colleges. We are writing to stress the key needs of the community college system and to recommend adjustments to the Governor's initial budget proposal for 2020-21 in the following areas: adding more full-time faculty and better supporting part-time faculty to better enable our students to achieve their educational goals.



**CCC/CFT**  
*Community College  
Council/California Federation  
of Teachers*  
Jim Mahler, President

In order to make the most of the state's investment and offer the best quality education possible for our students, California community colleges need to increase faculty diversity and add more full-time positions. The \$76 million in ongoing funds that the CCC Board of Governors requested in their Faculty and Staff Diversification Budget Change Proposal is crucial for student success. One-time investments in training simply will not meet the needs.

The \$10 million proposed in the Governor's January budget for part-time office hours would certainly help create more opportunities for students to receive support outside of class from faculty, but this investment needs to be ongoing. Allocating one-time money for this ongoing need will not allow local districts to make lasting improvements.

Research shows conclusively that student access to faculty, whether full-time or part-time, is the single most critical college-controlled factor that ensures student success. Therefore, in order to promote both academic quality and student success, funding for more full-time positions and part-time faculty support should be a budget priority.

Finally, CoFO steadfastly opposes performance-based funding and would encourage the removal of this component from the current funding



**FACCC**  
*Faculty Association of  
California Community  
Colleges*  
Debbie Klein, President

February 24, 2020

**Re: Community College Budget Proposal**

Page Two

formula. We further recommend that, rather than take money away from the base allocation of some colleges to augment others, the state should maintain the “hold harmless” provision indefinitely and only fund supplemental allocations with additional funds.

Please reach out if you have any questions.

Respectfully,



John Stankas, President  
Academic Senate for California Community Colleges



Jeffrey Michels, President  
California Community College Independents



Eric Kaljumägi, President  
Community College Association/California Teachers Association



Jim Mahler, President  
Community College Council/California Federation of Teachers



Debbie Klein, President  
Faculty Association of California Community College

