

Comparison Chart – Apprenticeship MQs
First Column = Current Apprenticeship MQs, Second Column = CAC proposed changes,
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Current Credit Apprenticeship MQs in Title 5 Section 53413(a)	CAC Proposal to change 53413(a)	Chancellor’s Office Proposal, based on Apprenticeship Work Group proposal, but with alternative language on emergency hires.	ASCCC Apprenticeship MQ Workgroup Proposal of 4-6-2017, endorsed by the ASCCC Executive Committee 4-19-17
(a) The minimum qualifications for service as a community college faculty member teaching credit apprenticeship courses shall be satisfied by meeting one of the following two requirements:	(a) In addition to the minimum qualifications for service as an apprenticeship instructor teaching a credit apprenticeship course adopted by the board of governors pursuant to Section 87356, a person may also satisfy the minimum qualifications for service as an apprenticeship instructor teaching a credit course by satisfying one or more of the following:	(a) The minimum qualifications for service as a community college faculty member teaching credit apprenticeship courses shall be satisfied by meeting one of the following two requirements:	(a) The minimum qualifications for service as a community college faculty member teaching credit apprenticeship courses shall be satisfied by meeting one of the following two requirements:
(1) Possession of an associate degree, plus four years of occupational experience in the subject matter area to be taught; or	(1) The person has served as an apprenticeship instructor for an approved apprenticeship training organization for a minimum of ten years.	(1) Possession of an associate degree, plus four years of occupational experience in the subject matter area to be taught; or	(1) Possession of an associate degree, plus four years of occupational experience in the subject matter area to be taught; or

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<p>(2) Six years of occupational experience, a journeyman's certificate in the subject matter area to be taught, and completion of at least eighteen (18) semester units of degree applicable college level course work, in addition to apprenticeship credits.</p>	<p>(2) The person has six years of occupational experience in the subject matter area to be taught, and is a graduate of an apprenticeship program as defined in California Labor Code Section 3070-3098 in the subject matter area to be taught, and shall have already completed 6 semester units of degree-applicable college level course work.</p>	<p>(2) Six years of occupational experience <u>in the subject matter to be taught</u>, a journeyman's certificate <u>where available</u> in the subject matter area to be taught, and completion of at least eighteen (18) <u>twelve (12)</u> semester units of degree applicable college level course work, in addition to apprenticeship credits. <u>(A) An instructor may be hired prior to the completion of 12 units of degree applicable college level coursework, but the coursework must be completed within two years of the date of hire. Until the 12 units are completed, each instructor approved under the provisions of this section shall be employed as a temporary faculty member under Section 87482.5 of the Education Code, or</u></p>	<p>(2) Six years of occupational experience <u>in the subject matter to be taught</u>, a journeyman's certificate <u>where available</u> in the subject matter area to be taught, and completion of at least eighteen (18) <u>twelve (12)</u> semester units of degree applicable college level course work, in addition to apprenticeship credits. <u>(A) The 12 units may be completed within two years of the date of hire; or</u></p>
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	<p>(3)The person has six years of occupational experience in the subject matter area to be taught, a journeyman's certificate in the subject matter area to be taught, and has completed 60 hours of professional education in classroom techniques and instructional development from an accredited postsecondary institution.</p> <p>If the person has not completed 60 hours of professional education in classroom techniques and instructional development, the person may be an apprenticeship instructor on the condition that the person complete 60 hours of professional education in classroom techniques and instructional development within two years of being hired</p> <p>OR</p> <p>Had an education plan with an affiliated post-secondary institution to earn an Associate’s degree</p>	<p><u>(3) Six years of occupational experience in the subject matter to be taught, and served as an apprenticeship instructor for a national or state approved apprenticeship training organization for a minimum of ten years;</u></p> <p><u>(A) An approved apprenticeship training organization is one that is approved by the U.S. Department of Labor Employment and Training Administration, Office of Apprenticeship or the appropriate state agency overseeing apprenticeship programs in a U.S. state;</u></p>	<p><u>(3) Six years of occupational experience in the subject matter to be taught, and served as an apprenticeship instructor for an approved apprenticeship training for a minimum of ten years; or</u></p>
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	<p>OR</p> <p>Has completed an instructor training program which covers classroom techniques and instructional development with a focus on apprentice and journeyman education at a nationally recognized and approved apprenticeship training organization</p> <p>OR</p> <p>Is currently engaged in an instructor training program which covers classroom techniques and instructional development with a focus on apprentice and journeyman education at a nationally recognized and approved apprenticeship training organization.</p> <p>OR</p> <p>Has received an appropriate credential from an approved educational program as recognized by the California Commission on Teacher Credentialing.</p>		
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		4) <u>The equivalent.</u>	<u>(4) The equivalent.</u>
	<p>(b) The governing board of a community college (Local Education Agency) in consultation with an affiliated State or Nationally Approved Apprenticeship Training Program may provide policies that can authorize a person to serve as an apprenticeship instructor to teach a credit course in unusual circumstances. Unusual circumstances include:</p> <p style="padding-left: 40px;">(1) A shortage of qualified instructors that would impede providing classes to students (apprentices) in accordance with the education plan adopted by a Division of Apprenticeship Standards approved programs.</p> <p>In these unusual circumstances an instructor would be required to have six years of occupational experience in the subject matter</p>	<p>The Chancellor’s Office proposed the following new subdivision (b):</p> <p><u>(b) The Board of Trustees of a community college district in consultation with the local academic senate, consistent with the requirements of Section 87360 of the Education Code, and the California Department of Industrial Relations, Division of Apprenticeship Standards may adopt policies to authorize a person to serve as an apprenticeship instructor to teach a credit course in an emergency condition.</u></p> <p><u>(1) Emergency condition is defined as:</u></p> <p><u>(A) A shortage of qualified instructors that would prevent offering classes to students in accordance with the approved education plan for the apprenticeship program</u></p>	<p>The CAC proposed subdivision (b) was deleted. The ASCCC Executive Committee did not endorse the Chancellor’s Office alternative proposal for subdivision (b) on emergency hires.</p>

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	<p>area to be taught, a journeyman's certificate in the subject matter area to be taught. Each instructor teaching under this unusual circumstances provision would be required to have an education plan that satisfies any of the requirements subsection (a) above.</p>	<p><u>adopted by the California Department of Industrial Relations, Division of Apprenticeship Standards.</u> <u>(B) Each instructor hired under this emergency provision must meet the educational requirements of either subdivision (a) (1) or (2) above within two years provided that the instructor possesses:</u> <u>1. Six (6) years of occupational experience in the subject matter to be taught, a journeyman's certificate in the subject matter area to be taught; or</u> <u>2. Four (4) years of occupational experience in the subject matter to be taught, and is within one (1) year of completing an associate's degree.</u> <u>3. Until the education requirements are completed, each instructor approved under the provisions of this subdivision shall be employed as a temporary faculty member under</u></p>	
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		<p><u>Section 87482.5 of the Education Code.</u></p>	
<p>Current MQ language for noncredit apprenticeship, provided for reference. <u>No changes to the noncredit apprenticeship MQs have been proposed:</u></p> <p>(b) The minimum qualifications for service as a community college faculty member teaching noncredit apprenticeship courses shall be either of the following: (1) The minimum qualifications for credit apprenticeship instruction as set forth in this section, or (2) A high school diploma; and six years of occupational experience in the occupation to be taught, including at least two years at the journeyman level; and sixty clock hours or four semester units in</p>		<p>Existing noncredit MQ subdivision (b) becomes subdivision (c).</p>	

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<p>materials, methods, and evaluation of instruction. This last requirement may be satisfied concurrently during the first year of employment as an apprenticeship instructor. Note: (2) is basically the pre-1990 provisional credential requirement, except for allowing the materials, methods, and evaluation component to be completed in the first year.</p>			
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