ASCCC Diversity, Equity and Action Committee (EDAC
Friday September 14, 2018
10:00 A.M. – 3:00 P.M.
Location: Santa Monica College 1900 Pico Blvd Santa Monica, Ca 90405
Humanities & Social Science Building, Room: HSS261 (Senate Office)

10:00 am – 10:45 am

1. Order of the Agenda
2. Welcome and Introductions:

EDAC Membership List - (2018 - 2019)

Silvester Henderson, Chair - Los Medanos College - Area B
Conan McKay - Chair (2nd) - Medocino College - Area B
Robin Allyn - Mira Costa College - Area D
Leigh Ann Shaw - Skyline College - Area B
Van Rider - Antelope College - Area C
Khalid White - San Jose College - Area B
Carlos Lopez - Folsom Lake College - Area A
Nathaniel Donahue - Santa Monica College - Area C

3. Review of the Committee Charter:

The Equity and Diversity Action Committee (EDAC) responds to resolutions from the session that deal with the issues of equity and diversity in hiring, equal opportunity, and cultural diversity in the curriculum. The EDAC committee recommends strategies that promote student equity and student success, including effective teaching and student learning styles and fostering a campus climate conducive to faculty diversity and student achievement. The Committee advises the Executive Committee on guidelines, laws and regulations relating to equal opportunity and cultural diversity and promotes the integration of equity and diversity issues in appropriate ASCCC activities.

4. Meeting Goals/Assignments & Deadlines:

A: Discuss Committee Priorities
B: Four Areas:

- Faculty Diversity & Hiring
- Student Equity, Student Services & Support
- Research & Academic Guides for Equitable Student Success
- Pathways to College Teaching – A2MEND

5.

10:45 am – 12:15 pm

Area I
(30 Minutes)

"Diversity Hiring & System Partnerships"
(Work with Professional Development, EEO, IEPI)
*Resolution 1.07 (Spring 2010)- **Read***
*Resolution 3.02 (Fall 2002) – **Read***
*Resolution 12.02 (Fall 2015) **- Read***

Committee Priorities
- ASCCC/IEPI Diversity – Fall 2018 (Five) - **Discuss**
- Spring 2019 EDAC Hiring Regionals (Hiring Dates Suggested) – **Discuss**
(Please note these dates where selected in joint consultation with the ASCCC Professional Development Committee)
- Diversity Regionals – TBA (North & South) – **Discuss**
- *EDAC to review the Professional Development College Module for content.*
- ***Committee Priorities – Assign Committee Members – Expected Deadline***

Area II
(60 Minutes)

"Student Equity, Student Services & Support" - Area II
*Resolution 3.02 – Spring 2009 – **Read***
Resolution 3.01 – Fall 2017 - ***Read***
*Resolution 3.02 – Spring 2017 – **Read***

Committee Priorities:

"LGBTQIA"– Expanded Support (30 Minutes)
- Rostrum Articles – Pride Month – Plenary Breakouts, Webinars?
  - Discussion
- ***Committee Priorities – Assign Committee Members – Expected Deadline***

Committee Priorities:

"DACA Expanded Support" (30 Minutes)
- Rostrum Articles – Pride Month – Plenary Breakouts – Letters
  - Discussion
- ***Committee Priorities – Assign Committee Members – Expected Deadline***

Lunch
12 :15 – 12:50

Area II - *(*Continue*)* **- (60 Minutes)**

"Student Equity, Student Services & Support" - Area II
*Resolution 7.04 – Fall 2014 – **Read***
*Resolution 13.01 – Spring 2015 – **Read***
*Resolution 7.02 = Spring 2017 - **Read***

Committee Priorities:

"Student Safety & Support" (30 Minutes)
- Chancellor's Office Legal – Check Policies – Report to the field.
- Suggestions regarding how to address the Resolution 13.01. Spring 2015
  - Discussion

Committee Priorities – Assign Committee Members – Expected Deadline

Committee Priorities:

"Inmate Education" (30 Minutes)
- Involvement in the CO Inmate Education Committee
- Rostrum Articles – Plenary Breakouts – Webinars – Faculty Training Sessions
  - Discussion
- Suggestions regarding how to address Resolution 3.02 – Spring 2017

Committee Priorities – Assign Committee Members – Expected Deadline

Break
1:50 p.m. – 2:00 p.m.)

Area III - (40 Minutes)

"Research & Academic Guides for Equitable Student Success" – Area III
(25 Minutes)

Resolution 3.03/Fall 2017 - Update/Revise the ==**"Student Equity Paper",**== *Report ASCCC President*
– Member Responsible – ==*High Priority*== *– Due: September (Ending or October (1ˢᵗ Meeting)*
Resolution 7.02/Fall 2016 - Update/Recommendation, Report ASCCC President
– Member Responsible
Resolution 3.01/Spring 2017 – Draft Outline to Revise Paper (Attached) – Member Responsible
Resolution 3.01/Spring 2014 – Review plan/Address plan goal
– Adoption (Spring 2019 Plenary) – Member Responsible
Committee Priorities – Assign Committee Members – Expected Deadline

Area IV – (15 minutes)
" Pathways to College Teaching"

Committee Priorities:

A2MEND – Partnership Presentation (March 2019)
(EDAC Chair has been asked to prepare various breakouts for approval & presentation)
- **"Grow Your Own" – Associate Student Presentations – Involvement**
  - Discussion
- *Committee Priorities – Assign Committee Members – Expected Deadline*

2:40 P.M. – 3:00 P.M.
5. Future Meeting Dates – TBA
6. Meeting Wrap – Special Acknowledgement
7. Final Comments & Thanks.

"Thank you" is sent to Dr. Kathryn Jeffrey, Senate President, Dr. Nathaniel Donahue and the Santa Monica College Academic for hosting EDAC's Initial Fall 2018 meeting.