

Faculty Leadership Development Committee

Thursday, December 19, 2019

3:00 p.m.—4:30 p.m.

**ZOOM INFO:**

Join from PC, Mac, Linux, iOS or Android: https://cccconfer.zoom.us/j/143527516

Or iPhone one-tap (US Toll): +16699006833,143527516# or +16468769923,143527516#

Or Telephone Dial: +1 669 900 6833 (US Toll) +1 646 876 9923 (US Toll)

Meeting ID: 143 527 516 International numbers available: https://cccconfer.zoom.us/u/aGEiWLsl7

Or Skype for Business (Lync): SIP:143527516@lync.zoom.us

AGENDA

The Faculty Leadership Development Committee creates resources to assist local academic senates in the development and implementation of policies that ensure faculty primacy in faculty leadership and professional development. The committee assesses the Academic Senate’s professional development offerings and makes recommendations to the Executive Committee on policies and practices for faculty professional and leadership development activities at a statewide level. The committee supports local faculty development and provides guidance to enhance faculty participation in the areas of faculty development policies; faculty professionalism and leadership development; innovations in teaching and learning; and other topics related to academic and professional matters. The committee advocates for funding, resource allocation, and a commitment to faculty development activities focused on equity-minded practices and student success.

1. Roll Call, Call to Order, and Agenda Adoption

Michelle Bean—Chair

Sam Foster—2nd Chair

Elizabeth Day

Elizabeth Imhof

Christy Karau

Luke Lara

1. Minutes Volunteer (November Meeting Summary Approval Over Email)
2. Shout Outs and Affirmations
   1. Congrats to us for our fall work in completing the FLDC workplan and new Academy outline!
   2. Thank you to Christy and Rebecca Eikey for continuing the work on the Womyn’s survey, and appreciation to Luke and Elizabeth for working on *Rostrum* articles!
3. [FLDC Professional Development Workplan](https://drive.google.com/file/d/1QQaSyZ0MjV1BM-O5dcbdCpZjTu2TVjRX/view?usp=sharing)
   1. Approved by Executive Committee
   2. Review your committee member assignments on the FLDC Workplan
   3. Evaluating professional development activities—use FLDC Workplan
4. Evaluating Professional Development Activities
   1. [Survey Tool](https://drive.google.com/file/d/1SEtqgTk68iPrOei5u1MzQ8Oa08mbsSRZ/view?usp=sharing) and aligning to Strategic Plan and/or to FLDC Professional Development Workplan
   2. Executive Director—suggestion to provide equity-minded questions and faculty of color focus for evaluation tool/survey for every ASCCC major event/activity
   3. Need a volunteer to create questions for equity for ASCCC events survey tool
5. Professional Development College
   1. Executive Committee Suggestions
      1. Hiatus of PDC—link disabled from ASCCC website
      2. Updating of existing modules—deferred to other ASCCC committees and taskforces
   2. [Resolution Fall 2017 12.01](https://asccc.org/resolutions/creation-professional-development-college-courses-effective-teaching-practices): Training Module for Effective Teaching Practices in PDC

Select one of the below (ideas generated from our in-person meeting in September):

* + 1. Social Justice (supports [Vision for Success](https://drive.google.com/file/d/10MExnkzfZLcoxy0ksOMVLF7x-Kyo_RSS/view?usp=sharing) Diversity BOG Commitments)
    2. Anti-Racism
    3. Culturally Relevant Pedagogy
  1. Creation of new modules for Faculty Diversification and Equity Practices Toolkit—joint chairs meeting January 22

1. Faculty Hiring Criteria
   1. Hiring Criteria Survey in 2018—Mayra Cruz updated that this has been completed and should be reflected in [Committees Priority Sheet](https://drive.google.com/file/d/16hKfj3C1FDUL0h3eUC9pken2ouIuqOoi/view?usp=sharing)
   2. EDAC, S&P, and FLDC collaboration on Faculty Diversification and Equity Toolkit—start brainstorming modules, tools, topics, sections/outline
      1. FLDC Charge from Exec: Model Hiring and Appointment Processes ([ASCCC Exec Goals](https://drive.google.com/file/d/14442JiksVZ9bSTQSWjCHtlvOISfGf4bx/view?usp=sharing))
      2. [Resolution Fall 2015 12.01](https://www.asccc.org/resolutions/hiring-culturally-aware-faculty): Training Module for Hiring to Meet Diverse Student Needs
2. Caucus Structure Revision
   1. Caucus [Guidelines](https://docs.google.com/document/d/1zGBXj7oHnQLA1WluoAuvka2wdNSHp1NBp62BZqbGkwA/edit?usp=sharing) and [Application](https://docs.google.com/document/d/1Uqz60j61UdmQ6r3UVrM2_ci67-p--2QaoA0y2rnGtB8/edit?usp=sharing) updated by caucus leaders (green font)
   2. Executive Committee feedback at November meeting (red font)
3. Faculty Leadership Academy
   1. Developed a plan to implement for summer 2020—Elizabeth Day, Emilie Mitchell, Michelle Bean
      1. [First Draft](https://docs.google.com/document/d/1Qpy4YQ-1z7zIO3UuYCUFcQHwISzOu57umlEVm62LroA/edit?usp=sharing): Faculty Empowerment and Leadership Academy (FELA)
      2. [Theme Ideas](https://docs.google.com/document/d/1ipbm951TI4L5GoqSw3npHGM_JFxK-ZEP9EcCBevPm5I/edit?usp=sharing) for academy days
   2. Faculty Leadership Institute draft due February 18—any ideas for break-out sessions?
4. Womyn’s Survey
   1. [Data Review](https://docs.google.com/document/d/1Z32Wi-Znj2j-4dqLiAiGmiBYkmleiEZbu3SlufyXssc/edit?usp=sharing)—highlights from Executive Committee comments
      1. Add additional questions to current survey to identify needs of faculty of color
      2. Survey regarding professional development needs of faculty of color send to Puente, Umoja, A2MEND, APIHE, Latina Leadership Network, LGBTQ+ listserv, any others?
      3. Redesign Faculty Leadership Academy
   2. Next Steps: Christy Karau and Rebecca Eikey
5. Collaborations Update
   1. Puente and Umoja Directors working on data for TASSC Effective Transfer Practices paper
   2. Umoja/A2Mend Abdul Buul working with Elizabeth Imhof and Eileene Tejada on anti-racism *Rostrum* article
6. Spring Plenary Break-out Session Ideas
   1. [Fall 2019 Suggestions](https://drive.google.com/open?id=1VBTieg2A2fcfkGE1d4ccipmusXrxileN) from FLDC
   2. [EDAC’s Suggestions](https://docs.google.com/document/d/1XYxC66zfaBxHwto0IcYCoWAN7AEHGoT_XS3IaslQAA0/edit?usp=sharing)
   3. FLDC Ideas—[click here](https://docs.google.com/document/d/1DB0XbjSkE0uVJC8P7MkxZnfaMUi_AJoRXROczmHkCec/edit?usp=sharing) to add suggestions
7. CTE-Non-Credit Institute Breakouts
   1. [FLDC Strong Workforce charge](https://drive.google.com/file/d/16hKfj3C1FDUL0h3eUC9pken2ouIuqOoi/view?usp=sharing)
   2. FLDC Suggestions—[click here](https://docs.google.com/document/d/1IVQGuqXAftGN_3WXsxIuIECcCiNTR4CUQUDK55pNS7M/edit?usp=sharing) to add ideas
8. Announcements
   1. Join Amazon Smile to help our ASCCC Foundation!
   2. CCCCO and ASCCC Faculty and Staff Diversity Symposium—March 19-20, 2020 in Sacramento.
   3. Check for upcoming events at <https://asccc.org/calendar/list/events>
      1. Part-Time Institute January 23-25 in Napa
      2. Accreditation Institute February 21-22 in La Jolla
   4. [Application for Statewide Service](http://asccc.org/content/application-statewide-service)
9. Closing Comments and Reflections
   1. Next Meeting: January 16 at 3:00—4:30 p.m.
   2. In-Progress and Completed Tasks Review
   3. Any other final comments or suggestions?
10. Adjournment

**In Progress:**

* Womyn’s Survey—evaluation of data and next steps
* Anti-Racism *Rostrum* article
* Creating 2020 Faculty Leadership Academy plan
* Caucus Structure Revision updates

**Completed Tasks:**

* Part II: Merit and Fit *Rostrum* article
* Collaborations—chair meet with Puente directors on October 30, attended Umoja Education Summit October 31, CCC LGBTQIA+ Summit 2019 panelist
* *Rostrum* article: Convergence of Diversity and Equity: Guiding Principles for Hiring Processes
* A2MEND Collaboration—A2MEND board members presented at 2019 ASCCC Academic Academy
* Umoja/A2MEND—chair completed workgroup meetings for Black Student Success and Equity Report Card for CCCs
* Updated the FLDC charge/description
* Womyn’s Leadership Survey distributed in September