

Faculty Leadership Development Committee

Thursday, January 16, 2020

3:00 p.m.—4:30 p.m.

ZOOM INFO:

Join from PC, Mac, Linux, iOS or Android: https://cccconfer.zoom.us/j/114369137

Or iPhone one-tap (US Toll): +16699006833,114369137# or +16468769923,114369137#

Or Telephone:Dial:

+1 669 900 6833 (US Toll)

+1 646 876 9923 (US Toll)

Meeting ID: 114 369 137

International numbers available: https://cccconfer.zoom.us/u/aGEiWLsl7

Or Skype for Business (Lync):

SIP:114369137@lync.zoom.us

AGENDA

The Faculty Leadership Development Committee creates resources to assist local academic senates in the development and implementation of policies that ensure faculty primacy in faculty leadership and professional development. The committee assesses the Academic Senate’s professional development offerings and makes recommendations to the Executive Committee on policies and practices for faculty professional and leadership development activities at a statewide level. The committee supports local faculty development and provides guidance to enhance faculty participation in the areas of faculty development policies; faculty professionalism and leadership development; innovations in teaching and learning; and other topics related to academic and professional matters. The committee advocates for funding, resource allocation, and a commitment to faculty development activities focused on equity-minded practices and student success.

1. Roll Call, Call to Order, and Agenda Adoption

Michelle Bean—Chair

Sam Foster—2nd Chair

Elizabeth Day

Elizabeth Imhof

Christy Karau

Luke Lara

1. Minutes Volunteer
2. [December Minutes](https://drive.google.com/drive/u/1/folders/1vyjuTIYVEmXyV1ZgaLghqG4KTYKA_P_X) Approval
3. Shout Outs and Affirmations
4. Evaluating Professional Development Activities
   * 1. Standard ASCCC Event [Survey Tool](https://drive.google.com/file/d/1SEtqgTk68iPrOei5u1MzQ8Oa08mbsSRZ/view?usp=sharing)
     2. Additional survey questions to suggest to Exec to add to event tool:
        1. What gender do you identify as? (need help with language and choices)
        2. What is your ethnicity? (do we provide choices—need help with this)
        3. How did you decide to attend this event? (choices: recommendation from another faculty, recommendation from a state senate leader, recommendation from a local senate leader, ASCCC website information, ASCCC email communication, administrator, other)
        4. Update the question about break-out sessions with the following:
     3. change top 5 (five) to top 2 (two)
     4. add "most impactful" (instead of "most useful")
     5. add question: "why most impactful"
5. Faculty Leadership Academy
   1. New Academy Proposal—[click here](https://docs.google.com/document/d/1Qpy4YQ-1z7zIO3UuYCUFcQHwISzOu57umlEVm62LroA/edit?usp=sharing)
   2. Next steps: Develop a plan to implementation
   3. Faculty Leadership Institute draft due February 18—ideas for break-outs?
6. Womyn’s Survey and Faculty of Color Intersectionality
   1. New Survey: [Click here](https://docs.google.com/document/d/1eLcoTUBC45rsLWxz5EraIz-LuMWy9nhYqdiadgNUd0Q/edit?usp=sharing) for possible additional questions to identify needs of faculty of color
   2. Professional organizations to send new survey: Puente, Umoja, A2MEND, APIHE, Latina Leadership Network, LGBTQ+ CC listserv, any others?
   3. Next steps *Rostrum* article: Christy Karau and Rebecca Eikey
      * *Rostrum* due date March 9
7. Caucus Structure
   1. Executive Committee feedback on suggested updates—[click here](https://docs.google.com/document/d/1zGBXj7oHnQLA1WluoAuvka2wdNSHp1NBp62BZqbGkwA/edit?usp=sharing) for proposal
   2. Caucus Spring Plenary sessions moved and staggered
8. Spring Plenary
   1. FLDC [Fall 2019 Suggestions](https://drive.google.com/open?id=1VBTieg2A2fcfkGE1d4ccipmusXrxileN)
   2. Sessions [Approved by Executive](https://asccc.org/sites/default/files/IV.%20F.%20%281%29%20Spring%20Session%202020%20Draft%20Outline%20-%20for%20Jan%2010%20Exec%20Meeting.pdf)
   3. Pre-Resolutions due February 21—any suggestions?
9. Faculty Hiring Criteria
   1. Spring Plenary sessions assigned
   2. EDAC and S&P collaboration on Faculty Diversification Toolkit Module on January 22 to start brainstorming tools and topics
      * FLDC Charge from Exec: Model Hiring and Appointment Processes ([ASCCC Exec Goals](https://drive.google.com/file/d/14442JiksVZ9bSTQSWjCHtlvOISfGf4bx/view?usp=sharing))
      * [Resolution Fall 2015 12.01](https://www.asccc.org/resolutions/hiring-culturally-aware-faculty): Training Module for Hiring to Meet Diverse Student Needs
10. CTE-NonCredit Institute
    1. Our [Strong Workforce Charge](https://drive.google.com/file/d/16hKfj3C1FDUL0h3eUC9pken2ouIuqOoi/view)
    2. FLDC suggestions sent to CTE and Noncredit Chairs—[click here](https://docs.google.com/document/d/1IVQGuqXAftGN_3WXsxIuIECcCiNTR4CUQUDK55pNS7M/edit?usp=sharing) to see ideas
11. Collaborations Updates
    1. Puente and Umoja Directors working on data for TASSC Transfer paper
    2. Umoja/A2Mend Abdul Buul working with Elizabeth Imhof and Eileene Tejada on anti-racism *Rostrum* article
       * *Rostrum* due date March 9
    3. Suggestion—to reach out to Umoja and Puente for Leadership Academy participants
12. Announcements
    1. CCCCO and ASCCC Faculty and Staff Diversity Symposium—March 19-20, 2020 in Sacramento
    2. Diversity Award due February 14
    3. Check for upcoming events at <https://asccc.org/calendar/list/events>

* [Transfer Webinar](https://asccc.org/content/transfer-webinar-2020-01-22-220000-2020-01-23-000000)—alignment of ADT and UC Pathways January 22
* Part Time Institute in Napa January 23-25
* Accreditation Institute in La Jolla February 21-22
* Area Meetings March 27 or 28
* Spring Plenary in Oakland April 16-18
  1. Join Amazon Smile—find ASCCC Foundation
  2. [Application for Statewide Service](http://asccc.org/content/application-statewide-service)

1. Closing Comments and Reflections
   1. Next meeting: February 20 at 3:00—4:30 p.m.
   2. In-Progress and Completed Tasks review
   3. Any other final comments or suggestions?
2. Adjournment

**In Progress:**

* Womyn’s Survey—evaluation of data and next steps *Rostrum* article
* Anti-Racism *Rostrum* article
* New Faculty Leadership Survey Questions
* Creating 2020 Leadership Academy Plan
* Caucus Structure revisions

**Completed Tasks:**

* *Rostrum* article: Let’s Talk About Sex! And Gender, and Race, and Economic Disadvantage: Courageous Conversations About Intersectionality
* *Rostrum* article: Equitizing Merit and Fit: Establishing a Baseline Understanding
* Collaborations—chair meet with Puente directors on October 30, attended Umoja Education Summit October 31, CCC LGBTQIA+ Summit 2019 panelist
* Updated the FLDC charge/description
* *Rostrum* article: Convergence of Diversity and Equity: Guiding Principles for Hiring Processes
* A2Mend Collaboration—A2Mend board members presented at 2019 ASCCC Academic Academy
* Umoja/A2Mend—chair completed workgroup meetings for Black Student Report Card for CCCs
* Womyn’s Leadership Survey distributed in September