

Faculty Leadership Development Committee

Thursday, November 21, 2019

3:00 p.m.—4:30 p.m.

Join from PC, Mac, Linux, iOS or Android: https://cccconfer.zoom.us/j/929314605

Or iPhone one-tap (US Toll): +16699006833,929314605# or +16468769923,929314605#

Or Telephone Dial:

+1 669 900 6833 (US Toll)

+1 646 876 9923 (US Toll)

Meeting ID: 929 314 605

International numbers available: https://cccconfer.zoom.us/u/aGEiWLsl7

Or Skype for Business (Lync): SIP:929314605@lync.zoom.us

AGENDA

The Faculty Leadership Development Committee creates resources to assist local academic senates in the development and implementation of policies that ensure faculty primacy in faculty leadership and professional development. The committee assesses the Academic Senate’s professional development offerings and makes recommendations to the Executive Committee on policies and practices for faculty professional and leadership development activities at a statewide level. The committee supports local faculty development and provides guidance to enhance faculty participation in the areas of faculty development policies; faculty professionalism and leadership development; innovations in teaching and learning; and other topics related to academic and professional matters. The committee advocates for funding, resource allocation, and a commitment to faculty development activities focused on equity-minded practices and student success.

1. Roll Call, Call to Order, and Agenda Adoption

Michelle Bean—Chair

Sam Foster—2nd Chair

Elizabeth Day

Elizabeth Imhof

Christy Karau

Luke Lara

1. Minutes Volunteer (October Meeting Summary Approval Over Email)
2. Shout Outs and Affirmations
   1. Thank you, Elizabeth Imhoff, for assisting with the revision of our FLDC PD Workplan!
   2. Congratulations, Elizabeth Day and Madera! Accreditation visit and academic senate officially complete and recognized.
   3. Appreciation to Luke for taking the lead on the stellar [*Rostrum*](https://asccc.org/sites/default/files/Rostrum-October2019.pdf) article and all the Plenary presentations!
   4. Congrats to all for a great Plenary session!
3. [Professional Development Workplan](https://docs.google.com/document/d/1Hoxvb0PTMMxo7r8fNEpNVz3tOrgyOXE2zYdSPhbHeKE/edit?usp=sharing)
   1. Approval and assignments for FLDC PD Workplan
   2. Evaluating Professional Development Activities
      1. [Survey Tool](https://drive.google.com/file/d/1SEtqgTk68iPrOei5u1MzQ8Oa08mbsSRZ/view?usp=sharing) and Aligning to Strategic Plan and/or to Leadership Development Plan
      2. Deadline—January as suggested by Executive Director; discussion at next Executive meeting. Chair proposes submitting Workplan as tool and measure next year.
4. [Professional Development College](https://asccc.org/pdc-online-courses)
   1. [Data](https://drive.google.com/file/d/1lT7wfhBCB_oKAfNTQWteasIyYgZJCj2K/view?usp=sharing) of Faculty Enrolled
   2. Agenda item sent to Exec for December meeting
   3. Updating Existing Modules—defer to other ASCCC Committees
   4. Creation of New Modules for Faculty Diversification and Equity Practices Toolkit
      1. Social Justice (supports [Vision for Success](https://drive.google.com/file/d/10MExnkzfZLcoxy0ksOMVLF7x-Kyo_RSS/view?usp=sharing) BOG Commitments)
      2. Anti-Racism
      3. Culturally Relevant Pedagogy
      4. Implicit Bias Training for Faculty Hiring Committees
      5. Teaching, Learning, and Assessment
      6. Other Resources Available in [Vision Resource Center](https://visionresourcecenter.cccco.edu/login/)
   5. Survey regarding professional development needs to Puente, Umoja, A2MEND, others?—Imhoff and need volunteer
5. Caucus Structure
   1. Guidelines at <https://asccc.org/communities/caucuses>
   2. Caucus Description, Guidelines, and Application update by caucus leaders
   3. Caucus Plenary Break-out: [Focus Group Results](https://docs.google.com/document/d/1cXM0wXzrK1_hP2QZx2gGkObdsXK889wHgpR9DIzYjOQ/edit?usp=sharing) and proposed timeline
6. Womyn’s Survey
   1. [Data Review](https://docs.google.com/document/d/1Z32Wi-Znj2j-4dqLiAiGmiBYkmleiEZbu3SlufyXssc/edit?usp=sharing): What are the highlights and themes emerging?
   2. Next Steps *Rostrum* article: Christy Karau
7. [Faculty Leadership Academy](https://drive.google.com/file/d/1L8HtxXj1wLILjUqXF8g12NUXbQvaXBO9/view?usp=sharing)
   1. Develop a plan to implement for summer 2020—need workgroup volunteers
   2. Support from ASCCC Foundation and caucus Leaders
8. Faculty Hiring Criteria/FLDC Charge: Modeling Hiring and Appointment Processes ([ASCCC Exec Goals](https://drive.google.com/file/d/14442JiksVZ9bSTQSWjCHtlvOISfGf4bx/view?usp=sharing))
   1. Use [Faculty Hiring Paper](https://asccc.org/sites/default/files/Hiring_Paper.pdf) Recommendations (pg.5-8)
   2. Hiring Criteria Survey in 2018
   3. Consider EDAC Collaboration on Faculty Diversification Toolkit Module
9. Collaborations Updates
   1. Puente: Meeting on October 30 with directors, FLDC chair, and EDAC chair
      1. [Puente Professional Development Offerings](https://drive.google.com/file/d/1sVE780oZgnbel4LI0l2S6X6GaKuNF6gu/view?usp=sharing)
      2. Offered to send out PD Survey
      3. Other suggestions on collaboration?
   2. Umoja/A2Mend: Educational Summit on October 30-31 and conference on November 1-2
      1. Report given at November Exec meeting
      2. Bean working on Institutional Accountability Report Card group
      3. Parker working on Hiring Committee Equity Practices group—consider a module in the Faculty Diversification Toolkit
   3. Suggestion—to reach out to Umoja and Puente for Leadership Academy participants
10. Announcements
    1. *Rostrum* articles due January 6—send to Bean by December 30 for editing
    2. **SAVE the DATE**: CCCCO and ASCCC Faculty and Staff Diversity Symposium—March 19-20, 2020 in Sacramento
    3. Santa Barbara Affective Learning Workshop—December 19-20
    4. Check for upcoming events at <https://asccc.org/calendar/list/events>

* Guided Pathways Webinars and Regionals
* Plenary [Final Resolutions Packet](https://www.asccc.org/sites/default/files/Resolutions%20F19%20for%20Saturday%20Discussion%20FINAL_0.pdf)
* Hayward Award application due December 13
* OERI Early Childhood Education Summit—December 13-14
  1. [Application for Statewide Service](http://asccc.org/content/application-statewide-service)

1. Closing Comments and Reflections
   1. Next Meeting: December 19 at 3:00—4:30 p.m.
   2. In-Progress and Completed Tasks Review
   3. Any other final comments or suggestions?
2. Adjournment

**In Progress:**

* Part II: Merit and Fit *Rostrum* article
* Womyn’s Survey—evaluation of data and next steps *Rostrum* article
* How To Be an Anti-Racist Campus *Rostrum* article
* Creating 2020 Leadership Academy Plan
* Caucus Structure—fall Plenary break-out session focus group redesign plan
* CCC LGBT+ Summit 2019 panelist

**Completed Tasks:**

* Puente Collaboration—chair meet with directors on October 30
* Umoja Collaboration—chair attended Education Summit October 30-31
* Updated the FLDC charge/description
* *Rostrum* article: Convergence of Diversity and Equity: Guiding Principles for Hiring Processes
* A2Mend Collaboration—A2Mend board members presented at 2019 ASCCC Academic Academy
* Umoja/A2Mend Liaison—chair completed workgroup meetings for Black Student Report Card for CCCs
* Womyn’s Leadership Survey distributed in September