**ASCCC Spring 2019** **Hiring Regionals**

**Theme:  A Equitable Approach to Increasing Student Success**

2/21 - Bakersfield

2/25 - Yuba College

2/28 - Norco College

**Program Outline**

9:30-10:00 Registration and Sign-in

10:00-10:05 Welcome and Opening

10:05-11:05 General Session 1: Implicit Bias

11:05-11:15 BREAK

11:15-12:15 General Session 2: EEO/Legal Requirements

12:15-12:45 LUNCH

12:45-2:00 Breakout Sessions:

 Breakout #1 **Innovative Strategies for Hiring Faculty of Color**

Breakout #2 **Revamping the Recruiting Process to Attract a Diverse Faculty**

Breakout #3 **Broadening Screening Pools Through Effective Minimum Qualifications and Equivalency Screening Criteria**

2:00-2:15 BREAK

2:15-3:30 Breakout Sessions

 Breakout #4 **Mentoring and Retaining a Diverse Faculty**

Breakout #5 **Achieving common ground: Creating common understanding and expectations**

Breakout #6 **Approaches to professional development to transform hiring practices**

3:30 Closing Session