

Title IX

No person in the United States shall on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.

June 23, 1972



Why Title IX

- Prohibits sex discrimination in educational programs.
- Equitable treatment for men and women in athletics.
- Oversight by the Office of Civil Rights.
- Three Prong OCR Test determines compliance with Equitable Participation Opportunities.
- 13 Program Components.



California Community Colleges

- California Community College Athletics Association
- Equity in Athletics: Self Review Manual
- Gender Equity Committee
- CCCAA Form R-4 is a tool used by colleges to do the specific analysis to determine compliance with equitable participation opportunities.
- CCC Apply: Athletics Interest Survey
- First Athletic Organization in the US to have compliance with Title IX as part of the bylaws.
- Equity in Athletics Disclosure Act (EADA) (Federal)



Title IX: Next Generation

- Speaks to gender based violence and harassment and responds to survivors needs in order to ensure that all students have a equal voice.
- Colleges must not fail to provide an equitable response to complaints of sexual harassment, sexual assault/violence or hostile environment.
- Violence Against Women Act (VAWA) added to the Cleary Act.



What Can You Do?

- Know who the Title IX Officer is on your campus.
- OCR recommends the Title IX Officer should be the same person who handles sexual harassment and discrimination complaints.
- Attend Professional Development Opportunities to learn about Sexual Harassment and Domestic Violence.
- Academic Senates play an important role in ranking full-time faculty resource requests and full-time coaches of women's sports teams in student athlete recruitment and retention, which aids improving participation numbers and/or offering programs that meet the interests, abilities, and available competition of the under-represented gender.
- Zachary Pelchat, US Department of Education, Office of Civil Rights.
- Ellen O'Conner, CCCAA Gender Equity Chair, Santa Barbara City College.

