

Chancellor's Office Proposal for Apprenticeship Minimum Qualifications*

Renumbered and Revised June 6, 2017

(1) Six years of occupational experience in the subject matter to be taught, and served as an apprenticeship instructor for a national or state approved apprenticeship training organization for a minimum of ten years;

(2) Six years of occupational experience in the subject matter to be taught, a journeyman's certificate in the subject matter area to be taught, and completion of at least (12) semester units of degree applicable college level course work.

(A) An instructor may be hired prior to the completion of 12 units of degree applicable college level coursework, but the coursework must be completed within two years of the date of hire. Until the 12 units are completed, each instructor approved under the provisions of this section shall be employed as a temporary faculty member under Section 87482.5 of the Education Code.

(3) A high school diploma; and six years of occupational experience in the occupation to be taught, including at least two years at the journeyman level; and sixty clock hours or four semester units in materials, methods, and evaluation of instruction. This last requirement may be satisfied concurrently during the first year of employment as an apprenticeship instructor.

(4) The Board of Trustees of a community college district in consultation with the local academic senate, consistent with the requirements of Section 87360 of the Education Code, and an affiliated State or Nationally Approved Apprenticeship Training Program may adopt policies to authorize a person to serve as an apprenticeship instructor to teach a credit course in an urgency condition.

(A) Urgency condition is defined as:

(1) A shortage of qualified instructors that would prevent offering classes to students in accordance with the approved education plan for the apprenticeship program adopted by the California Department of Industrial Relations, Division of Apprenticeship Standards.

(2) Each instructor hired under this urgency provision must meet the educational requirements of either subdivision (1) or (2) above within two years provided that the instructor possesses:

a. Six (6) years of occupational experience in the subject matter to be taught, a journeyman's certificate in the subject matter area to be taught; or

b. Four (4) years of occupational experience in the subject matter to be taught, and is within one (1) year of completing an associate's degree.

(5) Until the education requirements are completed, each instructor approved under the provisions of this subdivision shall be employed as a temporary faculty member under Section 87482.5 of the Education Code.

*underlined portion is new Title V language

Any questions or concerns please contact Lynn Shaw at lshaw@ccco.edu or 562-708-3803

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