

## ASCCC Faculty Development Committee Survey Regarding Women's Leadership

Hello colleagues,

One of the ASCCC faculty development committee's responsibilities is to design leadership development opportunities for specific faculty populations. A top priority that has emerged is women's leadership development, and the goal of this survey is to identify the needs and interests of the field around this topic. Your candid feedback is sincerely appreciated.

1. If you identify as a woman leader in the California Community College system, what knowledge and skills have helped you the most? (Or, "If you are a woman leader"?)
2. If you identify as an ally to women leaders, what skills and knowledge do you need to support them?
3. What do you see as the biggest challenges (structural and/or institutional) facing women faculty leaders in California Community Colleges?
4. What do you see as the biggest challenges facing men who seek to support women leaders in California Community Colleges?
5. Are there colleagues (faculty, classified or administrators) that have been instrumental in supporting and assisting you developing your leadership skills? If so, please describe how:
6. Do you have a mentor? If so, what position do they hold, and describe how have they supported you and helped you to navigate challenges in your leadership role.
7. If you've participated in past professional development opportunities that have been especially helpful to you as a woman leader, please briefly describe them and identify their most valuable aspects:
8. What do you draw on from your experience outside of academia, your community(ies) and culture that support you [as a woman leader] or [as an ally to women leaders]?
9. What professional development opportunities would be most helpful to you develop your skills and abilities as a woman leader?
10. What resources and emerging leadership opportunities would you like to see made available to support the cultivation of your leadership skills?