

# State of the Senate

Beth Smith, President

Spring Plenary 2014



**Academic Senate**  
**for California Community Colleges**

LEADERSHIP. EMPOWERMENT. VOICE.

# Teamwork



# POTAS



SB 1456

AB 86

SB 1456

# Mission

SB 1456

AB 86

# Budget

SB 1456

AB 86

Mission

# Legislation

SB 1456

AB 86

Mission

Budget



# Shireman

SB 1456

AB 86

Mission

Budget

Legislation

# Common Core K-12

SB 1456

AB 86

Mission

Budget

Legislation

Shireman

# Accreditation

SB 1456

AB 86

Mission

Budget

Legislation

Shireman

Common Core K-12

# Student Equity

SB 1456

AB 86

Mission

Budget

Legislation

Shireman

Common Core K-12

Accreditation

# C-ID and SB 1440

SB 1456

AB 86

Mission

Budget

Legislation

Shireman

Common Core K-12

Accreditation

Student Equity

# Full Time Faculty

SB 1456

AB 86

Mission

Budget

Legislation

Shireman

Common Core K-12

Accreditation

Student Equity

C-ID and SB 1440

# Metrics

SB 1456

AB 86

Mission

Budget

Legislation

Shireman

Common Core K-12

Accreditation

Student Equity

C-ID and SB 1440

Full Time Faculty

# Curriculum

SB 1456

AB 86

Mission

Budget

Legislation

Shireman

Common Core K-12

Accreditation

Student Equity

C-ID and SB 1440

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# Reduced Staff in CO

SB 1456

AB 86

Mission

Budget

Legislation

Shireman

Common Core K-12

Accreditation

Student Equity

C-ID and SB 1440

Full Time Faculty

Metrics

Curriculum

# Identity

SB 1456

AB 86

Mission

Budget

Legislation

Shireman

Common Core K-12

Accreditation

Student Equity

C-ID and SB 1440

Full Time Faculty

Metrics

Curriculum

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Happy Birthday to the ASCCC!



**45 Years Young**

**1969-2014**



# Five Stages of Transition

1. Awareness

2. Crisis

3. Sorting Out (facts)

4. Vision

5. Action

# Five Stages of Transition – **Where Are We?**

1. Awareness
2. Crisis
3. Sorting Out
4. Vision
5. Action



# Awareness

- 113 – new college this year – Clovis College
- Student success initiatives give us an edge in the Capitol
- ASCCC named in legislation that affects our mission
- Google listserv changing
- Internal policies and legal documents not aligned
- Challenges from a number of directions
- Unprecedented amount of work

# Crises

- May lose Title 5 protection of academic senates
- May lose a college
- Legislative mandates re-prioritizing the work of the Senate
- Identity
- Accountability and performance goals
- Workload beyond current human resources



# Sorting Out (Facts)

- Uncertainty around City College of SF
- Uncertainty around legal challenge to academic senates
- Performance metrics and goals required by law
- Public claims that may hurt the Senate

# More Facts

- Need expert advice to reconcile policies
- We need healing
- Executive Committee needs more reassigned time
- Engage more faculty
- Legitimate closed sessions are critical to protect individuals and the Senate

I see that you're married, so you already know that anything you say can and will be used against you.



P. O'Donoghue  
4.5.14  
W/ANDY COWAN

# Vision

- Relevant Senate
- Healthy organization
- Communication increases support and sharing of ideas
- Academic excellence
- Funding for Senate increases
- ASCCC role in governance strengthened
- More full time faculty

# Possible Actions

- Begin healing process
- Reconcile our dual roles
  - Faculty led Senate and nonprofit corporation
- Create new communication venues
- Use professional services to align policies
- Direct legislative mandates to the system for our appropriate role in governance.
- Push for more full time faculty



# ACADEMIC EXCELLENCE

STRENGTHENING OUR CORE

SPRING SESSION

WESTIN SAN FRANCISCO AIRPORT

APRIL 10 - APRIL 12, 2014



# Happy Birthday ASCCC!

Here's to many more productive years ahead!

