



ACADEMIC SENATE
for California Community Colleges
LEADERSHIP • EMPOWERMENT • VOICE

Faculty Leadership Development Committee

DATE: Monday August 29, 2022

TIME: 11:00am – 12:30pm

CONFERENCE CALL INFORMATION

Join Zoom Meeting

<https://yccd-edu.zoom.us/j/81849692336>

Dial by your location

+1 669 444 9171 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 818 4969 2336

MINUTES

Meeting began at 11:04AM

Members: Christopher Howerton (chair)(present), Manuel Vélez (2nd Chair)(present), Suman Mudunuri (present), Anna Nicholas (present), Miryan Nogueira (present), Kathy Osburn (present), Heather Paul (present), Elizabeth Walker (present)

- 1) Process of Minutes and committee review expectations
Christopher goes over the process of minute-taking for the meeting. Manuel has agreed to take minutes for our meetings and will send the minutes to Christopher when the meeting is over. Christopher will then share the minutes with the rest of the committee

- 2) Establish set of regular monthly committee meetings:
The committee discussed permanent meeting times for the coming year. Members agree that we should set a permanent meeting time to “block that time” for that semester. After some lengthy discussion it was decided that it would be impossible to find one day/time that we all agree on. Christopher suggests that we alternate days each month. This way, no single member will miss all or most meetings. It was also agreed that we would schedule our meetings for the 4th week of the month. Tuesday, September 27th at 3:00PM would be our September meeting. The October meeting will at 11:00AM on the 26th. November meeting will be the 22nd from 3:00. December will be TBD. The committee agrees that we’ll decide on the Spring schedule later this Fall.

- 3) **FLDC Charge:**

Christopher read over the charge to the members and mentioned 2 specific actions in the ASCCC

Strategic Plan. The first is to encourage recruitment of diverse faculty and the second is to design leadership opportunities designed for specific populations in our faculty.

4) **FELA** (Faculty Empowerment Leadership Academy)

Christopher introduced FELA to the members as a way of addressing our goals in the strategic plan. Christopher mentioned that He and Manuel met with ASCCC exec to discuss this year's FELA. He also went over last year's FELA program, which ended in Summer of '22. We've been asked to re-think FELA and give it a new boost. One point that Christopher mentioned was intentionally build a community. Anna shared her experiences as member of FELA. She claimed the experience was really good but there was no real guidance from the ASCCC. She asked, "what does ASCCC actually want out of this?" and "where is the ASCCC in this whole experience?". Christopher agreed and said he had a similar experience. Christopher pointed out that we have the ability to rethink the academy. Are there different ways people can go through this academy? We can make recommendations as to what we think the academy should look. Suman mentioned the mentoring program at her college and offered to share its structure/resources with us. Christopher shared some ideas where a FELA member can choose different focuses depending on their interests. For example, a member who's interested in academic senate leadership specifically could participate in activities geared towards senate leadership. Christopher asked members to share ideas. Miryan urged us to also encourage faculty to become leaders, especially those who are not traditionally represented in leadership. Anna suggested making sure that we discuss how to make our environments more inclusive. It's becoming on common on our campuses to see personal conflicts arise. Christopher suggested we also focus on how to support leadership strategies/techniques. How can we bring in resources and build networks? Suman suggested that we focus on how advocacy doesn't need to be adversarial. How do we change a culture of adversity?

Suman asked can we formalize the process to the institution more quickly? This will help in possible recognition/compensation.

5) Future Agenda Topics

Possible Rostrum Articles: Christopher is going to create a Google doc and send links to the members to gather ideas for future Rostrum articles and/or plenary breakout sessions. Members are encouraged to add their ideas to this doc to begin working on articles/sessions. Please also add your preferred contact information on this document. Contact information will not be shared with anyone and will be used only for internal purposes.

6) Adjournment

The meeting adjourned at 12:29PM